



5th General Meeting
Network of Asian River Basin Organizations

Chiang Mai, Thailand • 15–18 May 2013

CRBOM's Leadership Activities

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CURRICULUM VITAE



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Graduated : Civil Engineering Gadjah Mada University 1979
Hydraulic Engineering ENTPE, Lyon, France, 1985

Position : - Executive Director of CRBOM
- Senior Researcher in Research Center for Water Resources (RCWR)

Job Histories:

1978-1980 Wonogiri Dam Construction Project

1980-1984 Irrigation Section in Bengawan Solo Project

1985-1988 Hydrology Division in Bengawan Solo Project

1998-2000 Researcher in Experimental Station for River

2000-2001 Head of Experimental Station for River and Sabo

2001-2004 Head of Experimental Station for River

2004-2005 Head of Experimental Station for Sabo

2005-2008 Head of Program and Collaboration Development in RCWR

2009-2011 Head of Experimental Station for River

2009- now Executive Director of CRBOM

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CRBOM



Center for River Basin Organizations and Management

- Established by ministerial decree and launched on **28 April 09**
- Located in **Solo City (Surakarta), Central Java**, among several agencies and organizations involved in river basin management



CRBOM has been established as one of the Regional Water Knowledge Hubs under Asia Pacific Water Forum



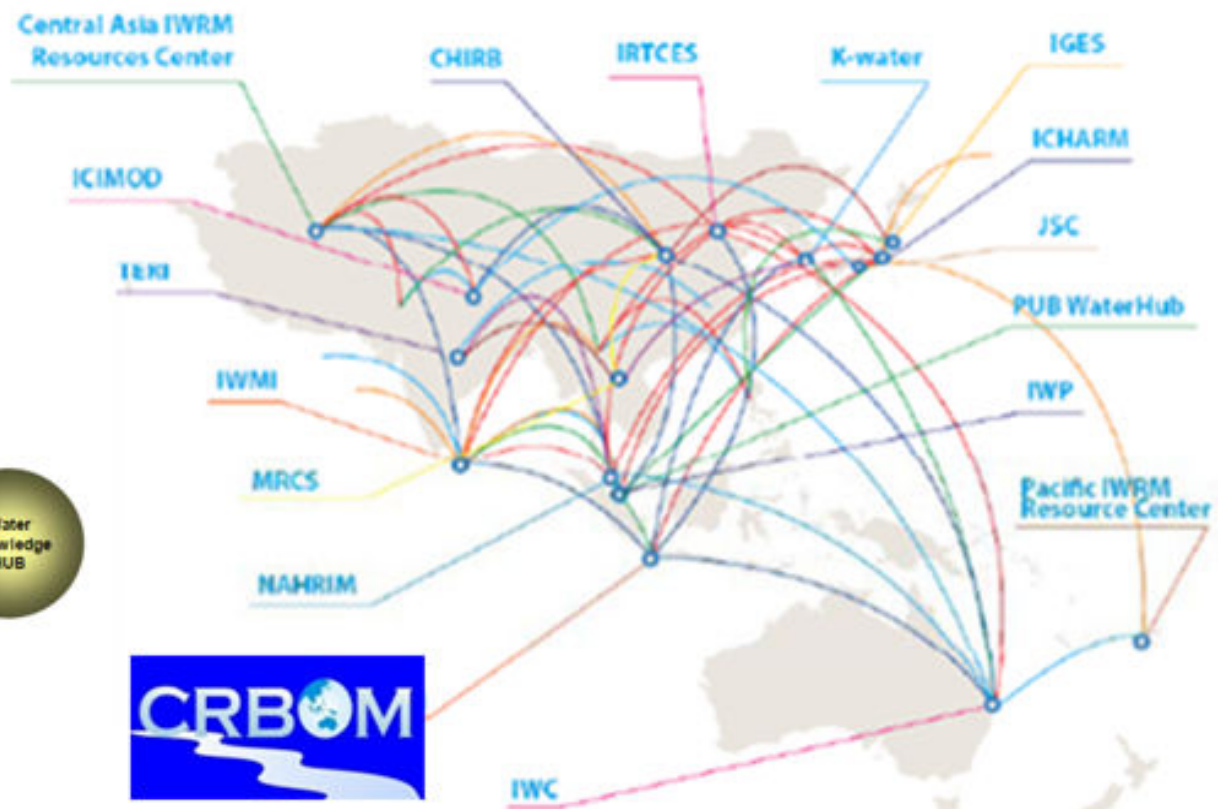
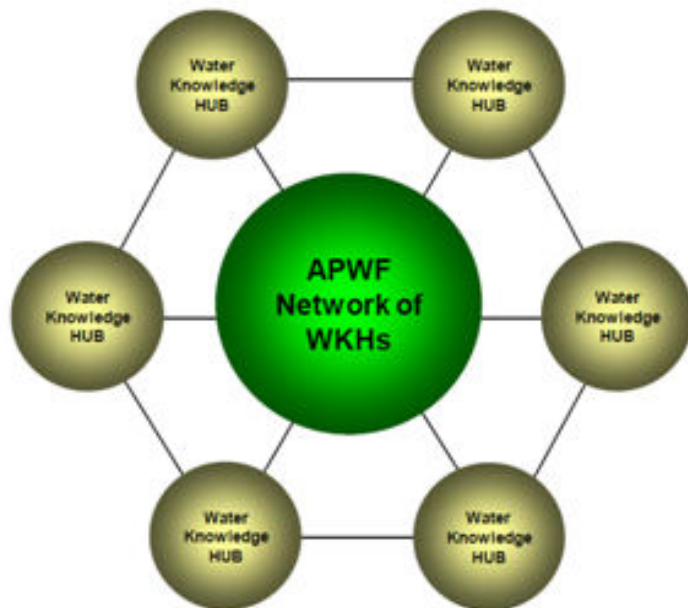


Knowledge Networking for Water Security in the 21st Century

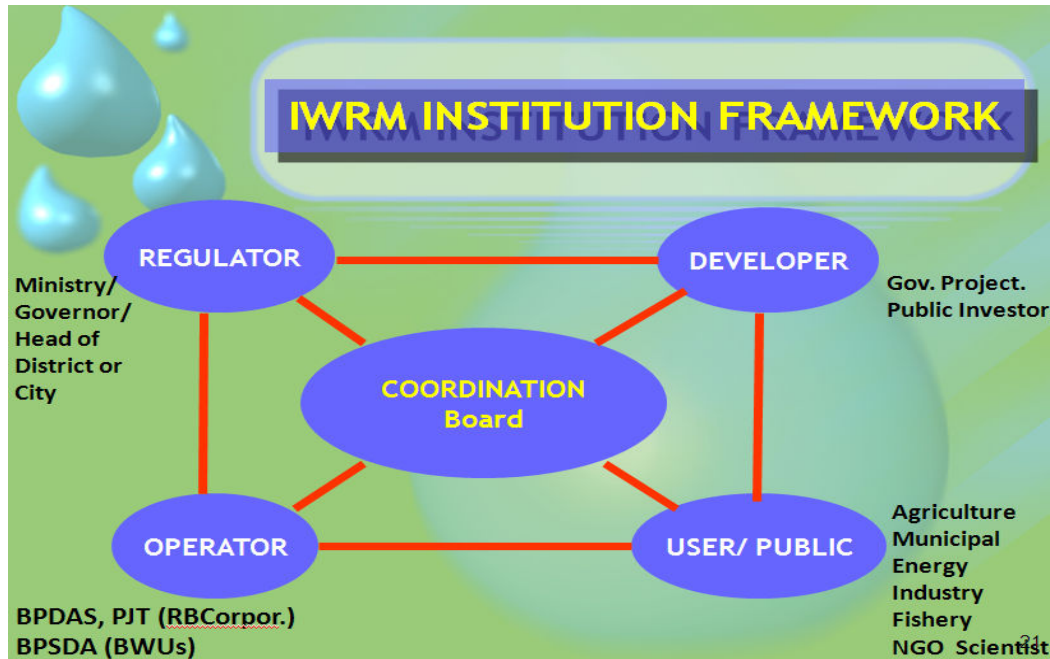
Knowledge Networking through *KnowledgeHubs*

Overview of Regional Water Knowledge Hubs

APWF's network of regional water knowledge hubs



Leadership for IWRM Process



The IWRM process takes a long time and involves many sectors. Achieving water security is likewise a long term process. The workshop will explore how leadership can be nurtured and expanded to improve the IWRM process and to achieve water security.

NARBO's regional and national leadership workshops in Indonesia in November 2010 and April 2011, respectively, recognized that leadership

- for IWRM
- i. includes influencing people to work together, achieve organizational mission, and build stakeholders' trust;
 - ii. helps to improve the IWRM process and implementation, and
 - iii. offers scope to span boundaries and guide investments across a range of organizations and disciplines.



Leadership for IWRM workshop: *'Preparing our river basins for the future'* Solo, Central Java, 5-6 April 2011

The workshop addressed organizational and personal leadership in support of good basin-level governance. It was organized by CRBOM in collaboration with ADB, NARBO, and PJT1. The 77 participants represented 27 Indonesian RBOs, and ADB, Deltares and JICA.



One session was hosted by Balai Besar Bengawan Solo (BBWS-BS), where the participants learned about management of water-sharing and development planning, and the successful operation of the TKPSDA (Bengawan Solo Water Council).

A concluding plenary session made observations on challenges and options related to organizational and personal leadership. The participants strongly recommended that good leadership be promoted and that leadership training be routinely provided in different ways on a continuous basis, both at junior, mid-career and senior level.



Leadership training for IWRM proficiency 22-24 November 2011, Lor In Hotel, Solo, Central Java



The training session was organized by CRBOM in collaboration with PJT1 and other partners. There were 29 participants, mostly from river basin organizations all over Indonesia.

Case studies were presented and discussed of *'Communication and negotiation'* and *'Conflict resolution and community empowerment'*. Each presentation was followed by a discussion. There were also small exercises, opinion surveys and tests, conducted in groups or individually, and including several light-hearted moments.

In one exercise, the participants were divided into 4 groups (representing river basin organizations; farmers; industries; and drinking water for households), which were challenged to agree on the sharing of a less-than-adequate amount of water.

The participants learned about the importance of good leadership, leadership styles and attributes, transformational leadership, and leadership skills required for various purposes.





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THANK YOU

